

Annual Report

2018-2019





The Frisch School

The Frisch School, Yeshivat Frisch, is a Modern Orthodox Jewish community of *bnei* and *bnot Torah* who are budding scholars, artists, athletes, activists, and friends sharing a passion for learning. Together we commit to our core values of a **spirit of inquiry**, **religious growth**, a **culture of kindness**, the **pursuit of passion**, and **meaningful relationships**.

Cultivate

INTELLECTUAL CURIOSITY



"There's this strange paradox at Frisch. It's rigorous and challenging. But you also feel like everyone's on your side and wants you to succeed and will do just about anything to help you succeed."

Judah Adler

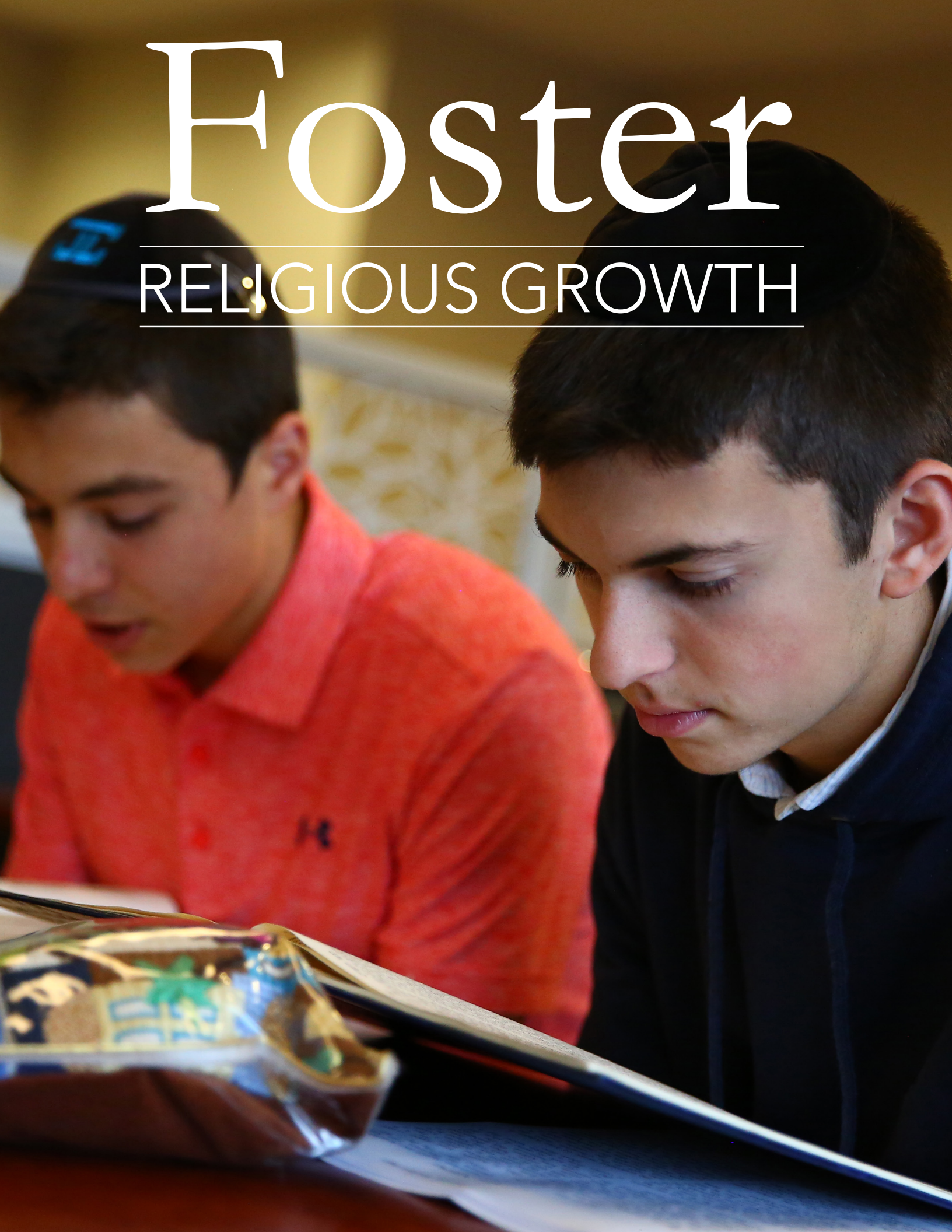


The Frisch school strives to provide our students with an intellectually stimulating and academically challenging environment.

We want to impress upon every individual the value of a good education and enable all students to indulge their curiosity and strengthen their inherent intellectual abilities. Our faculty uses the most progressive educational approaches, and provides a varied array of academic courses, programs and resources. Your financial gifts to The Frisch School help ensure a high quality yeshiva high school education.

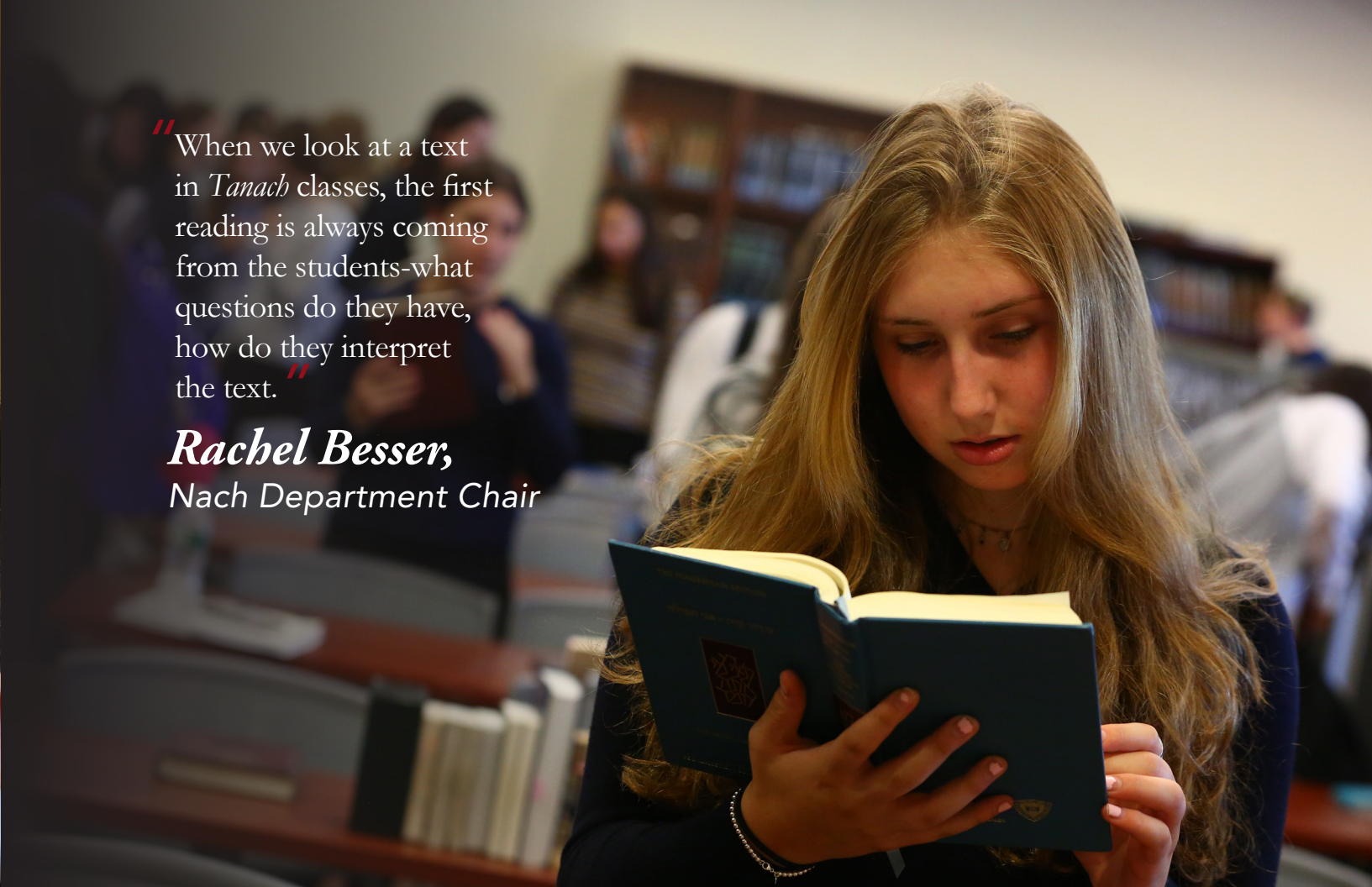
Foster

RELIGIOUS GROWTH



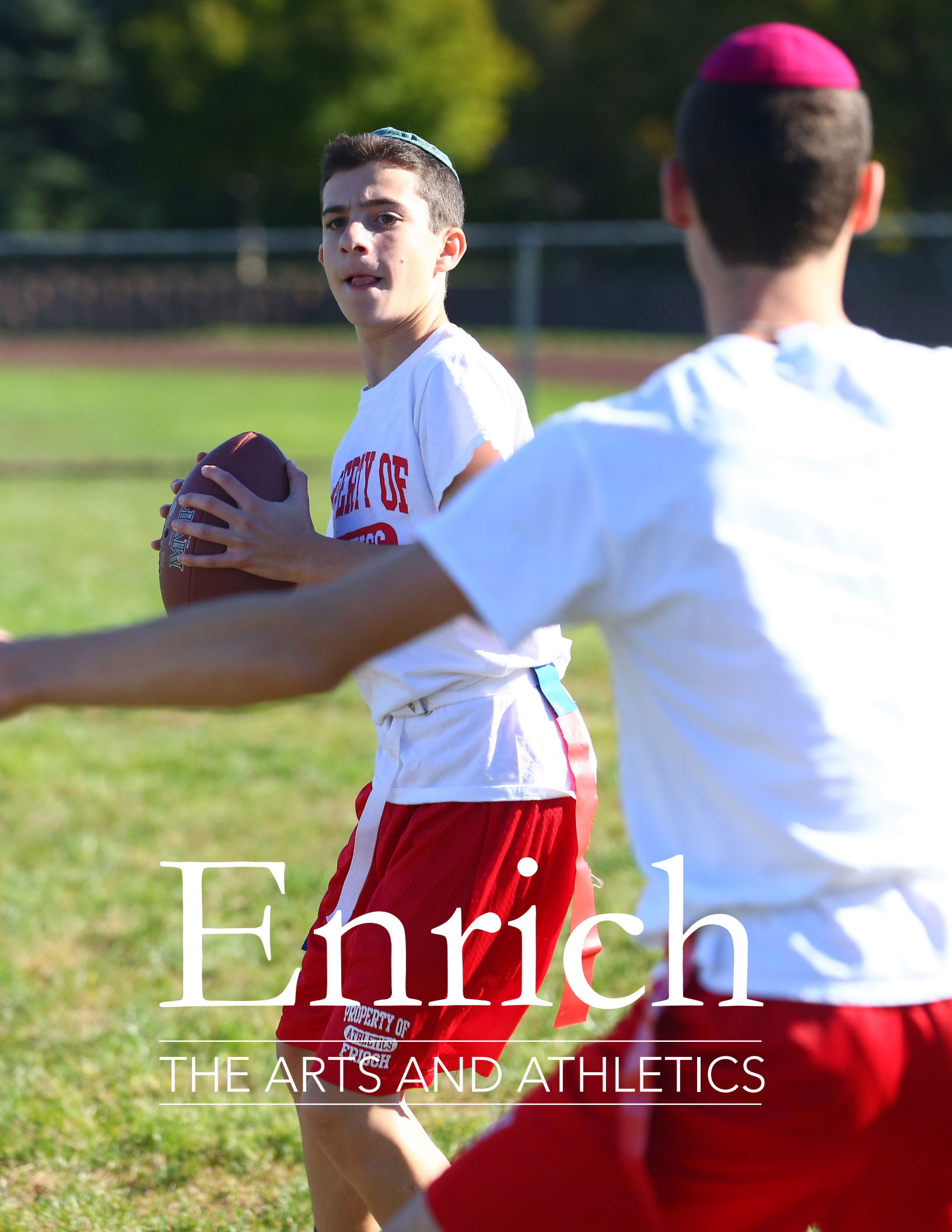
"When we look at a text in *Tanach* classes, the first reading is always coming from the students-what questions do they have, how do they interpret the text."

Rachel Besser,
Nach Department Chair



A At The Frisch School we foster in every student a love of and enthusiasm for *Talmud Torah*.

Limmudei kodesh teachers demonstrate their passion for *Talmud Torah* and serve as role models who develop meaningful and long-lasting relationships with students. These bonds give students the confidence and support to pursue deeper intellectual insights and religious commitment. The life-enriching values of a commitment to *halacha* and *Medinat Yisrael* are taught, discussed, developed and reinforced. Your financial support of The Frisch School provides the resources we need to cultivate the students' religious growth.



Enrich

THE ARTS AND ATHLETICS



“Frisch has brought out a confidence in me that I didn’t know I had. As captain of the Dance Team, I was able to collaborate with my teammates on choreography as we found new ways to express ourselves through dance.”

Julie Sobnen

The thrill of Athletics and the beauty of the Arts enrich the experiences of Frisch students. Seventy percent of students participate on one or more of The Frisch School’s 35 athletic teams.

Athletics supplement academic and religious learning by teaching teamwork, improving physical health, providing leadership opportunities, and building confidence.

More than 35 athletic sports are played on our expansive 14 acre suburban campus and in our 20,000 square-foot Zayat Athletic Center. Frisch offers a comprehensive four year program for students talented in the visual arts or music. Our art and music studios provide students with state of the art facilities and resources for creative expression. Your financial support enables the flourishing of Frisch’s arts and athletics programs.

Inspire

THE DEVELOPMENT OF TALENTS



“At Frisch whatever you’re passionate about you can integrate into your daily life at school.”

Liora Brainson

At Frisch, we ignite students’ creativity so they can expand their knowledge, be innovative, and explore new ways to express their talents beyond the classroom.

Your gifts to The Frisch School help students delve deep into their interests and discover new passions from over 100 co-curricular options. One student uncovers a talent for dance. Another finds a hidden aptitude for robotics. Others blossom into debaters, chess players, volunteers, stage performers, Israel advocates, and musicians.

Embrace

KINDNESS



"Frisch has taught me that though high school should be about academic success, that's not everything. It's really important to be nice to others, especially because it is so easy to brighten someone's mood."

Gabriella Steinerman

Being kind and empathetic towards others is a core value at Frisch.

By embracing kindness, students develop into thoughtful, compassionate members of *Klal Yisrael* who appreciate and celebrate each other's contributions and uniqueness. Your financial gifts enable us to create a community of students who act in the best interests of the society and the needs of the people around them.

The Principal's MESSAGE

Dear Frisch Family,

Walking through our school, the energy coursing through our hallways is palpable. Frisch is bursting with creativity, passion, and the love of learning - whether in *limmudei kodesh*, math and sciences, the humanities, fine arts, athletics, *chessed* groups, or the numerous other clubs and activities in which our students take part, and which are detailed in this Annual Report. We are a Modern Orthodox *Yeshiva* high school rooted in *Torah* and embracing the world.



One of the classic works of Modern Orthodox literature is Rabbi Joseph B. Soloveitchik's essay "The Lonely Man of Faith," which offers an astonishingly insightful and relevant interpretation of *Parashat Bereishit*. The work notes that two different accounts humankind's creation appear side by side within the *parashah*.

In the first account, God creates human beings (male and female simultaneously) and expects them to "fill the earth and subdue it" (1:28). The second account not only gives a more detailed account of the creation of Adam (made from a combination of earth and God's own breath) and Eve (from Adam's own rib), but also describes Adam's responsibility vis-à-vis the Garden of Eden: "to work it and to guard it" (2:15). According to Rabbi Soloveitchik, the dual narrative corresponds to the dual nature of human beings. The first account corresponds to the human drive to understand how the world works - to master the elements, fields of science, and other areas of intellectual endeavor, both individually and as communities of learners and achievers. The second account represents the human drive to understand why the world was created—to form a connection with the divine, and to seek a

community of like-minded individuals harboring similar aspirations for spiritual and personal growth.

The Frisch School combines the core values of spirit of inquiry, religious growth, the pursuit of passion, and a culture of kindness to make for outstanding academics as well as a truly meaningful high school experience. Our facilities and academic programming are on the cutting edge of teaching methodologies and technology - from our three-track program in engineering, visual arts, or music (the only such program in any *yeshiva* high school), to the numerous opportunities for religious learning and spiritual growth and leadership, both in and outside the classroom. We are a *yeshiva* high school that truly has everything.

But what really makes Frisch so special is that this is a place where our students and faculty want to be. It is a joyful place to learn and to teach, and our students, educators, and staff love walking through the front doors each day. Crucially, we accept students who are mission-aligned, and whose presence at Frisch will contribute to the school community - regardless of their socioeconomic background. It is our hope that you will continue to generously support Frisch, and be co-creators with us in educating and shaping the next generation of young Jewish men and women.

Rabbi Eli Ciner
Principal

The President of the Board's MESSAGE

Dear Frisch Parents, Alumni, and Supporters,

We are proud to present The Frisch School's 2018-2019 Annual Report, which details for our stakeholders and benefactors the incredible quality and breadth of the school's academic, informal, and co-curricular learning opportunities, as well as the breakdown of our revenues and expenditures over the past year.



We are blessed to have an incredibly talented and dedicated administration and faculty, led by Rabbi Eli Ciner, who are committed to the growth and development of all our students. Each and every one of them looks to ensure that our students not only receive the very best education, but that they have the opportunity to continue to grow as individuals and as members of the Jewish

community. We have grown to be a school of over 800 students. This growth has enabled us to offer more opportunities to students for individualized learning and religious growth. This past year, we have launched new tracks in Entrepreneurship, World Languages and Beit Midrash as well as enhanced offerings in game design, statistics and composition. We have sought to expand our offerings while, at the same time, maintaining small class sizes and adding our incredibly talented faculty. This past summer has also provided an opportunity to focus on strengthening the curriculum for the existing classes and planning for extra-curricular activities and programming.

Our board of trustees are also planning for the growth of Frisch by focusing on the financial well-being of the school and the expansion required to meet the needs of our student body. We are working closely with the administration to make improvements to the facility and to invest in the educational and non-educational programming that is integral to Frisch's culture. We have begun this initiative by building a Café, which we expect will be ready in the coming weeks. This step, as well as other expansion plans, are designed to maintain the warm culture for which we are known, while continuing to upgrade the existing facilities to meet the high educational expectations of the school and

the non-educational needs of our diverse student population.

In this regard, as always, we need to partner with our parent body and the community as a whole to support our *Yeshiva* and to work together to meet the needs of our students. We are grateful to those who have generously contributed to one of our fundraising campaigns. This generosity allows us to provide the exceptional programming for our children. As you may already know, tuition alone is insufficient to cover all of our expenses. Funds are necessary to recruit and retain our exceptional staff, to provide scholarships for those in need, to continue to provide the highest quality education and non-educational programming both inside and outside of the classroom and to maintain our beautiful campus. As we plan for the year ahead, please include Frisch in your list of charities and support Frisch as generously as you are able so that we may continue to maintain and grow the quality of the Frisch educational experience.

As many of you already know, Frisch is more than just a school; it is a family that is made up of students and teachers, parents and alumni, grandparents and friends. Beyond your financial support, we also encourage you to contribute your talents to benefit the school. We thank those who already volunteer their time and efforts on behalf of our children.

On behalf of myself, the officers, and the Board of Trustees, we thank you for your support and wish you all the best in the coming year.

Sincerely,

Nachman Paul
President

ANNUAL REPORT 2018-19

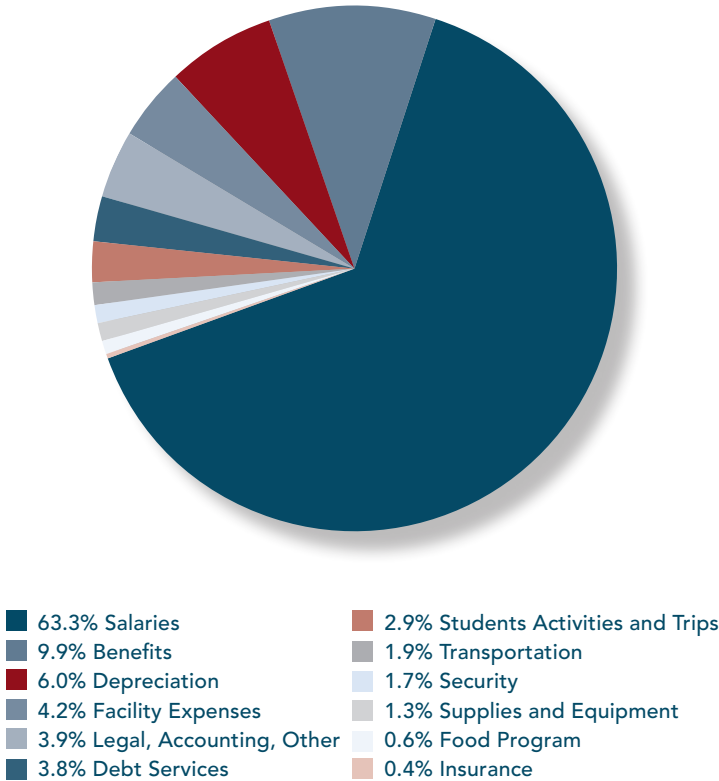
Fiscal

Revenue and Expenses

While 90 percent of revenue was derived from tuition and fees, The Frisch School was also supported by a diverse revenue stream that included 7.1% from contributions, and 2.5% from other sources. A substantial portion of expenses is dedicated to the heart and soul of Frisch-our faculty and staff. Competitive salaries and generous opportunities for professional development enable the school to recruit and retain the very best teachers. In the coming year, we seek to upgrade and expand our facilities while continuing to invest aggressively in people and programs.

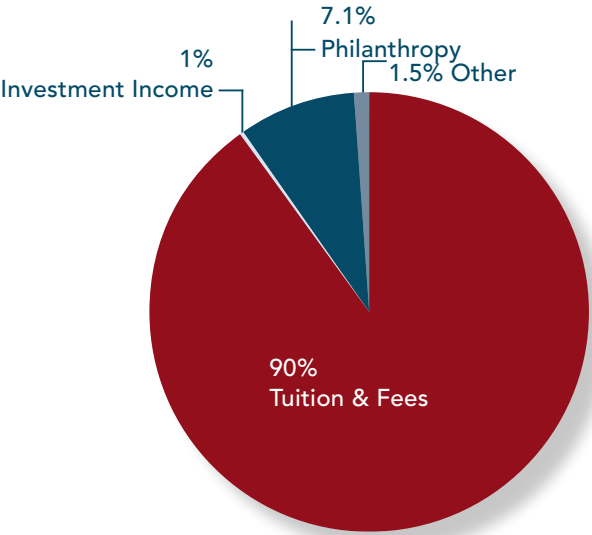
Expenses

Salaries	63.3%
Benefits	9.9%
Depreciation	6.0%
Facility Expenses	4.2%
Legal, Accounting and Other Services	3.9%
Debt Service Costs	3.8%
Student Activities and Trips	2.9%
Transportation	1.9%
Security	1.7%
Supplies and Equipment	1.3%
Food Program	0.6%
Insurance	0.4%



Revenues

Tuition & Fees	90.5%
Philanthropy	7.1%
Investment Income	1.0%
Other	1.5%



2018-2019 Philanthropy

The recent fiscal year was a strong one for philanthropy. We are deeply grateful to the 1147 alumni, parents, family, and friends of The Frisch School who gave so generously.

The Scroll of Honor and Annual Dinner	\$2,080,584
Building Campaign	\$204,644
Sponsor a Day of Learning	\$33,352
Sponsor a Program	\$25,435
Sports BBQ	\$9,780
Other	\$12,563

*Except for multi year pledges made in the 2018-2019 academic year to the Annual

Fund, all numbers listed are based on cash received by Frisch

Enrollment

In the last few years, as The Frisch School has raised admission standards there has been a larged increase in student applications and our student population has grown to our largest size in the school’s history.

STUDENT
POPULATION

833

STUDENT/TEACHER
RATIO

6/1

COMMUNITIES
SERVED

35



Ways To Give



Contribute to the Annual Dinner Campaign

This campaign begins in November and culminates in mid-February with our Annual Dinner. Our Annual Dinner honors individuals who have gone above and beyond in supporting the school with their actions and gifts. Funds raised from our Annual Dinner and Scroll of Honor Campaign contribute to our school's annual operating costs including scholarships and the unique programming for which Frisch is known.

Contribute to the Capital Campaign

The purpose of our Capital Campaign is to expand our facilities and educational programming. As our student population has grown, so has the need for more classrooms, labs, and learning environments that meet the needs of our students.

Henry & Esther Swieca dedicated our 14-acre campus. Mordecai and Monique Katz made possible our 34 classroom academic building. We are extremely grateful for major gifts like these and we have a wide range of dedication opportunities. The process of donating to our Capital Campaign is personalized and we strive to help our donors feel a strong connection to the gift that they give.

Major Gifts Include

- The Mordecai & Monique Katz Academic Building
- The Gottesman Fund for Student Scholarships
- Smedra Family 21st Century Learning Space
- The Bayrish Schreiber *Mishmar* Program
- The Herschmann and Chouake ILAB: Israel Learning and Advocacy Base at The Frisch School
- The Gail and Joe Klein z"l Judaic Studies Learning Center

Sponsor a Program

Do you have a favorite Frisch program, club, activity or trip? Direct your gift exclusively for that purpose. You can sponsor a program at a variety of financial levels. Examples include the Annual Teshuva Program, Yom Hazikaron, Shiriya etc.

Dedicate a Mezuzah

We can help you find a room in the school that may have special meaning for your family. Your dedication will be permanently honored, joining many others on our newly designed *mezuzah* dedication wall.

Support the Sports BBQ

At the Sports BBQ, we gather to recognize the accomplishments of our athletes, the dedication of our coaches and the support of our Frisch parents. Through the establishment of the Avram Ruditzky z"l Athletic Fund at Frisch, donors can direct their funds to enhance the school's athletic program as well as provide aid for those students needing financial assistance with athletic-related expenses.

Sponsor a Day/Month of Learning

Sponsoring a Day/Month of Learning is a meaningful way to honor or memorialize or honor someone special to you. Sponsorships are announced in school and are shared via email to the Frisch community.

For more information on any of Frisch's giving opportunities, please contact Joey Small at joey.small@frisch.org.



Help Frisch Become More Inspired, Informed, and Enthused

With your financial help, The Frisch School can do more to advance the academic excellence, religious growth, and social responsibility of our yeshiva's students. Volunteers, board members, parents, families, and donors are all critical to our continued growth and the vitality of our educational community. We could not provide the high level of academic, religious, athletic, art, and other educational services without hundreds of people like you. Thank you. Thank you for all you've done to support The Frisch School in the past. We hope you will continue to support us with your time, talent, and financial resources in the future.

Our Mission

At Frisch, we combine our world-class academic program with outstanding and caring teachers and countless opportunities to explore passions outside the formal classroom — all within an unbelievable 14-acre campus. When we bring all these elements together, we create something greater than the sum of its parts. We create The Frisch Experience.



The Henry & Esther Swieca Family Campus
The Mordecai & Monique Katz Academic Building
120 West Century Road, Paramus, NJ 07652